

Russell P. Bailey

ASSOCIATE



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Russell concentrates his practice in the areas of labor and employment law and commercial litigation. He routinely counsels clients on all aspects of occupational safety and health compliance and represents clients during Occupational Safety and Health Administration (OSHA) inspections and litigation. He has completed OSHA's 30-Hour General Industry Outreach Training and served as legal counsel for numerous safety and health compliance audits in general industry.



SERVICES

- Commercial/Business Litigation
- Construction
- Government and Internal Investigations
- Government Relations
- Labor and Employment
- Litigation
- Occupational, Environmental, Health and Safety
- OSHA
- Personal Injury
- Regulatory Administrative

INDUSTRIES

- Agriculture
- Construction
- Energy
- Healthcare
- Manufacturing

EDUCATION

University of Arkansas William H. Bowen School of Law, Juris Doctor (high honors), 2011.

Vanderbilt University, Bachelor of Arts in English and History, 2005.

EXPERIENCE

- Counsels clients on all aspects of occupational safety and health compliance and related State and Federal regulatory enforcement proceedings.
- Routinely conducts onsite safety and health audits to help recognize, correct, and prevent potential workplace safety and health hazards.
- Reviews and develops written safety and health programs, workplace safety rules, operating procedures, job safety/hazard analyses, and other related policies and procedures.
- Counsels clients on injury and illness recordkeeping and reporting requirements, including whether injuries or illnesses must be recorded on OSHA 300 logs or whether injuries or illnesses must be reported to OSHA as amputations or hospitalizations.
- Assists and prepares clients by providing on-the-ground guidance during OSHA inspections related to workplace incidents, accidents, hospitalizations, amputations, fatalities, catastrophes, complaints, and National, Regional, and Local Emphasis Program enforcement.
- Consults with clients concerning existing and developing regulatory requirements and applicability to business operations.
- Represents clients through all stages of State and Federal regulatory inspections, including onsite inspections, closing conferences, informal settlement conferences, and litigation.
- Works with clients to help achieve participation and recognition in OSHA's Voluntary Protection Programs (VPP).
- Represent clients in commercial contract disputes.

Representative Matters:

- Represented manufacturer in defense of multiple violations of OSHA's Lockout/Tagout Standard.
- Represented national trucking company in defense of multiple violations of OSHA's Walking-Working Surfaces Standard, Respiratory Protection Standard, Permit-Required Confined Spaces Standard, Electrical Standard, and Hazard Communication Standard.
- Represented manufacturer in defense of Willful violation of OSHA's Electrical Standard and Repeat violation of OSHA's General Duty Clause.
- Represented manufacturer during onsite OSHA inspection related to in-plant railroad fatality.
- Represented manufacturer during onsite OSHA inspection of crane-related fatality.
- Represented manufacturer in defense of multiple violations of OSHA's Process Safety Management Standard.
- Represented manufacturer in defense of violation of OSHA Crane Standard.
- Represented manufacturer in defense of violation of OSHA's Machine Guarding Standard.
- Represented manufacturer in defense of multiple violations of OSHA's Lockout/Tagout Standard.
- Represented manufacturer in defense of multiple violations of OSHA's Machine Guarding Standard, Emergency Egress Standard, and OSHA General Duty Clause.
- Represented manufacturer during onsite OSHA inspection of crane-related fatality. Represented client in defense of multiple violations of OSHA Crane Standard, Sling Standard, Walking/Working Surface Standard, and General Duty Clause.

AFFILIATION

- Arkansas Bar Association
- Pulaski County Bar Association
- St. Thomas More Society, Board Member
- Knights of Columbus