

David Martin

MEMBER

P: 501-377-0331

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David Martin is highly regarded for his knowledge of all matters touching on the employer/employee relationship and his professional and personal integrity. In addition to defending clients in all types of employment-related matters, David has extensive experience in drafting employer-specific documentation such as handbooks, applications, and the like, as well as drafting and defending affirmative action plans. David also has years' of experience in performing Occupational Safety and Health Administration and non-Occupational Safety and Health Administration safety audits, and Equal Employment Opportunity Commission, Office of Federal Contract Compliance Program, Department of Justice, and Title IX (Office for Civil Rights) compliance and safety audits. In addition, he routinely conducts on-site and off-site management and personnel training in employment-related matters.

David is a Deacon at Pulaski Heights Baptist Church, where he has been a member since 1997. During that time, he has served two terms as Chair of the Finance Committee and Personnel Committee, respectively, and has served on the Committee on Committees.

During his twenty-one year practice of labor relations, Mr. Martin has handled every aspect of employment law, dealt with all of the related federal agencies, and tried numerous lawsuits before state and federal judges and juries.



SERVICES

- Appellate Advocacy
- Labor and Employment

EDUCATION

University of Central Arkansas, Bachelor of Business Administration (Honors), 1982

University of Arkansas Little Rock William H. Bowen School of Law, Juris Doctor (High Honors), 1992

Articles Editor, UALR Law Journal, 1991-1992

EXPERIENCE

Mr. Martin's practice involves exclusively Management Labor and Employment matters, such as Title VII, Sections 1981 and 1983, Fair Labor Standards Act, Surface Transportation Assistance Act, the Family and Medical Leave Act, the American With Disabilities Act, the Arkansas Civil Rights Act, and the Occupational Safety and Health Act. David has an AV rating with Martindale Hubbell and has been named as one of the Best Lawyers in America (2008-2013 editions) in Employment Law Management, Labor Law Management, and Litigation Labor and Employment. Since 2005, Mr. Martin has been listed in Chambers USA Leading Lawyers: Defendant's Employment Lawyer in Arkansas. David and his partner at Rose Law Firm, Tim Boe, comprise two of the ten attorneys listed in Band 1 in Chambers. David is also listed as a Top Attorney by HR Professional Magazine and Memphis Magazine.

AFFILIATION

- Member of Arkansas Bar Association (Past Treasurer and Past Chair of the Labor and Employment Law Section)
- Member, Pulaski County Bar Association (Board of Directors 2008-2009, President 2010-2011)
- Member, American Bar Association (Section of Labor and Employment Law; Section of Labor and Employment Law's Occupational Safety and Health Law Committee)
- Henry Woods Inn of Court (presently inactive)
- Pulaski Heights Baptist Church, Deacon, Former Personnel Chair, Former Finance Chair
- Martindale Hubbell, AV Rating
- Best Lawyers in America – 2008-2017 Editions – Employment Law Management, Labor Law-Management and Litigation- Labor & Employment
- David has served as both Treasurer and Chairperson of the Arkansas Bar Association Section of Labor and Employment Law. He has served on the Board of Directors of the Pulaski County Bar Association, of which he was President in 2010-2011.
- AY Magazine – Best Lawyers in Arkansas
- Memphis Magazine – Best Lawyers in Arkansas
- Arkansas Times – Best Lawyers in Arkansas
- Chambers USA Leading Lawyers: Defendant's Employment Lawyer in Arkansas (2005-2013)
- Chambers USA Leading Lawyers in Labor & Employment – 2005-2015
- AVVO 10.0 (Superb) Employment & Labor
- Mid-South Super Lawyers – Labor & Employment – 2012-2015
- HR Professionals Magazine – Top Attorney