
David Martin

MEMBER



P: 501-377-0331

M: dmartin@roselawfirm.com

David Martin is highly regarded for his knowledge of all matters touching on the employer/employee relationship and his professional and personal integrity. In addition to defending clients in all types of employment-related matters, David has extensive experience in drafting employer-specific documentation such as handbooks, applications, and the like, as well as drafting and defending affirmative action plans and Title IX documentation. David also has years' of experience in performing Occupational Safety and Health Administration and non-Occupational Safety and Health Administration safety audits, and Equal Employment Opportunity Commission, Office of Federal Contract Compliance Program, Department of Justice, and Title IX (Office for Civil Rights) compliance and safety audits. In addition, he routinely conducts on-site and off-site management and personnel training in employment-related matters.



During his nearly thirty year practice of labor relations, David has handled every aspect of employment law, dealt with all of the related federal agencies, and tried numerous lawsuits before state and federal judges and juries.

SERVICES

- 1 Affirmative Action/OFCCP Compliance
- 1 Appellate Advocacy
- 1 Class & Collective Actions
- 1 Discrimination & Harassment Defense
- 1 Employer-Specific Document Drafting
- 1 Employment Litigation & Arbitration
- 1 Government & Internal Investigations
- 1 Labor & Employment
- 1 Labor Law, Union Avoidance & Labor Management Relations
- 1 Litigation & Dispute Resolution
- 1 Regulatory & Compliance
- 1 Trade Secrets & Unfair Competition
- 1 Wage & Hour Defense
- 1 Workplace Safety & Health

EDUCATION

University of Central Arkansas, Bachelor of Business Administration (Honors), 1982

University of Arkansas Little Rock William H. Bowen School of Law, Juris Doctor (High Honors), 1992

Articles Editor, UALR Law Journal, 1991-1992

EXPERIENCE

David's practice involves exclusively Management Labor and Employment matters, such as:

- 1 Title VII
- 1 Sections 1981 and 1983
- 1 Fair Labor Standards Act
- 1 Surface Transportation Assistance Act
- 1 Family and Medical Leave Act
- 1 American With Disabilities Act
- 1 Arkansas Civil Rights Act
- 1 Occupational Safety and Health Act

David has an AV rating with Martindale Hubbell and has been named one of the Best Lawyers in America (2008-2019 editions) in Employment Law Management, Labor Law Management, and Litigation Labor and Employment.

Since 2005, Mr. Martin has been listed in Chambers USA Leading Lawyers: Defendant's Employment Lawyer in Arkansas. David is also listed as a Top Attorney by HR Professional Magazine and Memphis Magazine.

ADMISSIONS

- 1 Arkansas, 1992
- 1 United States District Court, Eastern District of Arkansas, 1992
- 1 United States District Court, Western District of Arkansas, 1992
- 1 United States Court of Appeals for the Eighth Circuit, 1992
- 1 United States Court of Appeals for the Eleventh Circuit, 2007
- 1 United States District Court, Western District of Mississippi, 2009

AFFILIATIONS

- 1 Arkansas Bar Association (Past Treasurer and Past Chair of the Labor and Employment Law Section)
- 1 Pulaski County Bar Association (Board of Directors 2008-2009, President 2010-2011)
- 1 Henry Woods Inn of Court (presently inactive)
- 1 Pulaski Heights Baptist Church, Deacon, Former Personnel Chair, Former Finance Chair
- 1 Martindale Hubbell, AV Rating
- 1 Best Lawyers in America – 2008-2019 Editions, Employment Law Management, Labor Law – Management and Litigation – Labor & Employment
- 1 AY Magazine – Best Lawyers in Arkansas
- 1 Memphis Magazine – Best Lawyers in Arkansas
- 1 Arkansas Times – Best Lawyers in Arkansas
- 1 Chambers USA Leading Lawyers: Defendant’s Employment Lawyer in Arkansas – 2005-2019
- 1 Chambers USA Leading Lawyers in Labor & Employment – 2005-2019
- 1 AVVO 10.0 (Superb) Employment & Labor
- 1 Mid-South Super Lawyers in Labor & Employment – 2012-2019
- 1 HR Professionals Magazine – Top Attorney
- 1 Top Attorneys in Mid-South – AVVO

HONORS

- 1 AY Magazine – Best Lawyers in Arkansas
- 1 *Memphis Magazine* – Best Lawyers in Arkansas
- 1 *Arkansas Times* – Best Lawyers in Arkansas
- 1 *Best Lawyers in America* – 2008-2019 Editions – Employment Law Management, Labor Law-Management and Litigation-Labor & Employment
- 1 *Chambers USA* Leading Lawyers: Defendant’s Employment Lawyer in Arkansas (2005-2013)
- 1 *Chambers USA* Leading Lawyers in Labor & Employment – 2015-2019
- 1 AVVO 10.0 (Superb) Employment & Labor
- 1 Mid-South Super Lawyers – Labor & Employment – 2012-2019
- 1 *HR Professionals Magazine* – Top Attorney